



HIV Employment Educational Series Promoting 'Positive' Work

VIRTUAL CONFERENCE
November 18-20, 2009

The ADAP Advocacy Association (**aaa+**) will convene an **HIV EMPLOYMENT EDUCATIONAL SERIES: Promoting 'Positive' Work** on November 18-20, 2009 in the Virtual World. The **HIV EMPLOYMENT Educational Series: Promoting 'Positive' Work** is being held in partnership with the with support from the National Network of ADA Centers (DBTACs), US Business Leadership Network (USBLN®), Community Access National Network (CANN), Bender Consulting, GettingHired.com, SunTrust Banks and the Social Security Administration's Ticket to Work program. The purpose of the virtual awareness event is **to call attention to employment-related opportunities, resources and rights available to people living with HIV/AIDS in America.**



Experience this unique educational opportunity from the comfort of your own home or office. No travel or hotel accommodations or expenses are necessary to attend this educational series, but only access to the Internet. The **HIV EMPLOYMENT EDUCATIONAL SERIES: Promoting 'Positive' Work** will put you in touch with leading experts on a wide array of employment-related information and resources available to people living with HIV/AIDS – as well as providing useful tips about workplace accommodations and legal protections.

The **HIV EMPLOYMENT EDUCATIONAL SERIES: Promoting 'Positive' Work** offers something for everyone – including businesses, advocacy organizations and people living with HIV/AIDS. The schedule of virtual events spans over three days in a manner designed to oblige your work schedule or personal life.

Why Are We Convening this Virtual Educational Series?

With the ongoing debate over health care reform in Washington and across the nation, **aaa+** recognizes the value of convening the **HIV EMPLOYMENT EDUCATIONAL SERIES: Promoting 'Positive' Work** since so many people rely on employer-sponsored health insurance for their health care coverage in America. People living with HIV/AIDS are no different, yet most are unaware of the valuable protections, resources, services and tools afforded to them.

In 2003, the Centers for Disease Control and Prevention (CDC) estimated that nearly 1.2 million people in the United States are living with HIV/AIDS. Over the last five years this number has only grown. In 2006 alone, the CDC estimated that approximately 56,300 people were newly diagnosed. Yet, there are inadequate private and public sources of health insurance for people living with HIV/AIDS. Within the general population, two thirds of Americans have private insurance. Within the HIV/AIDS population, though, only one third of those who are HIV-positive have private insurance. As such, two thirds of people living with HIV/AIDS in the United States must depend on public sources of

healthcare funding. Often public sources of Healthcare have failed many of these people and recent statistics indicate that 20% of people living with HIV/AIDS are completely uninsured. They do not have either private or public healthcare; for them the cost of the medications and care that they need to maintain healthy and productive lives are prohibitive. As such, many go without any care or treatment whatsoever.

But beyond often providing access to health insurance, employment opportunities for people living with HIV/AIDS offer increased independence, improved self-worth and a chance to lead productive lives.

According to the study “**Effective HIV Treatment and the Employment of HIV+ Adults**” – which was published by Dana P. Goldman and Yuhua Bao in 2004, “The vast majority of patients infected with human immunodeficiency virus (HIV) are adults of prime working age. Thus, effective treatments hold promise to not only improve health but also increase the work opportunities of this population. Highly active antiretroviral therapy (HAART) developed in the early 1990s has been shown to reduce the levels of virus in the blood—with commensurate improvements in mortality ([Palella et al. 1998](#)). The treatments also have led to better quality of life for patients living with HIV ([Egger et al. 1997](#); [Brechtel et al. 2001](#)); and thus should allow patients to work longer and more productively” ([Goldman & Bao 2004](#)).

[CLICK HERE](#) to review the Weighted Descriptive Statistics of Sampled HIV Patients Aged 25–64 at Baseline.

Whether it is alerting people living with HIV/AIDS about available programs and services designed to re-integrate them into the workforce, providing employees living with HIV/AIDS information about their legal protections under the law, or educating business and others about workplace accommodations, you cannot afford to miss out on the **HIV EMPLOYMENT EDUCATIONAL SERIES: Promoting ‘Positive’ Work**.

Why Can You Gain from this Virtual Educational Series?

The **HIV EMPLOYMENT EDUCATIONAL SERIES: Promoting ‘Positive’ Work** offers:

- Integrating positive employment outcomes into Main Street & Wall Street from **CORA - Creating Opportunities by Recognizing Abilities**.
- Positive recruitment and retention strategies from the **US Business Leadership Network** and the **National Network of ADA Centers (DBTACs)**.
- Information about the **Ticket-to-Work** program from the **Social Security Administration**.
- **Workplace accommodation** facts from the **Job Accommodation Network**.
- Expertise on **workplace legal protections** from the **Lambda Legal’s HIV Project**.

So register today for the virtual **HIV EMPLOYMENT EDUCATIONAL SERIES: Promoting ‘Positive’ Work** online at <http://www.adapadvocacyassociation.org> .

AGENDA-AT-A-GLANCE (Tentative):

<u>WEDNESDAY, NOVEMBER 18th</u>	<u>THURSDAY, NOVEMBER 19th</u>	<u>FRIDAY, NOVEMBER 20th</u>
11:00 AM – 12:15 PM Session #1	11:00 AM – 12:15 PM Session #3	10:00 AM – 11:15 AM Session #5
03:00 PM – 04:15 PM Session #2	03:00 PM – 04:15 PM Session #4	

The HIV EMPLOYMENT EDUCATIONAL SERIES: Promoting 'Positive' Work is funded, in part, by the generous support from our program's underwriters:

GOLD



SILVER



BRONZE

